



**Belvedere
Youth
Club**

SHARING OUR "RP STORY"

Thursday 19th and Friday 20th October

WELCOME!

A large orange circle is partially visible on the right side of the slide. Below it, a small circular gradient dot transitions from orange to pink.

In 2019, BYC embarked on a journey to become a restorative hub in the community. What useful lessons do we have to offer from the process so far?



Opening Circle

- Energy level on a scale of 1 to 10
- Name, organisation and role
- What's your favourite pizza topping?

Overview of today's agenda

- Introduction: BYC's context and the need for RP

1-2pm Lunch

- Training approach

3.15pm Break

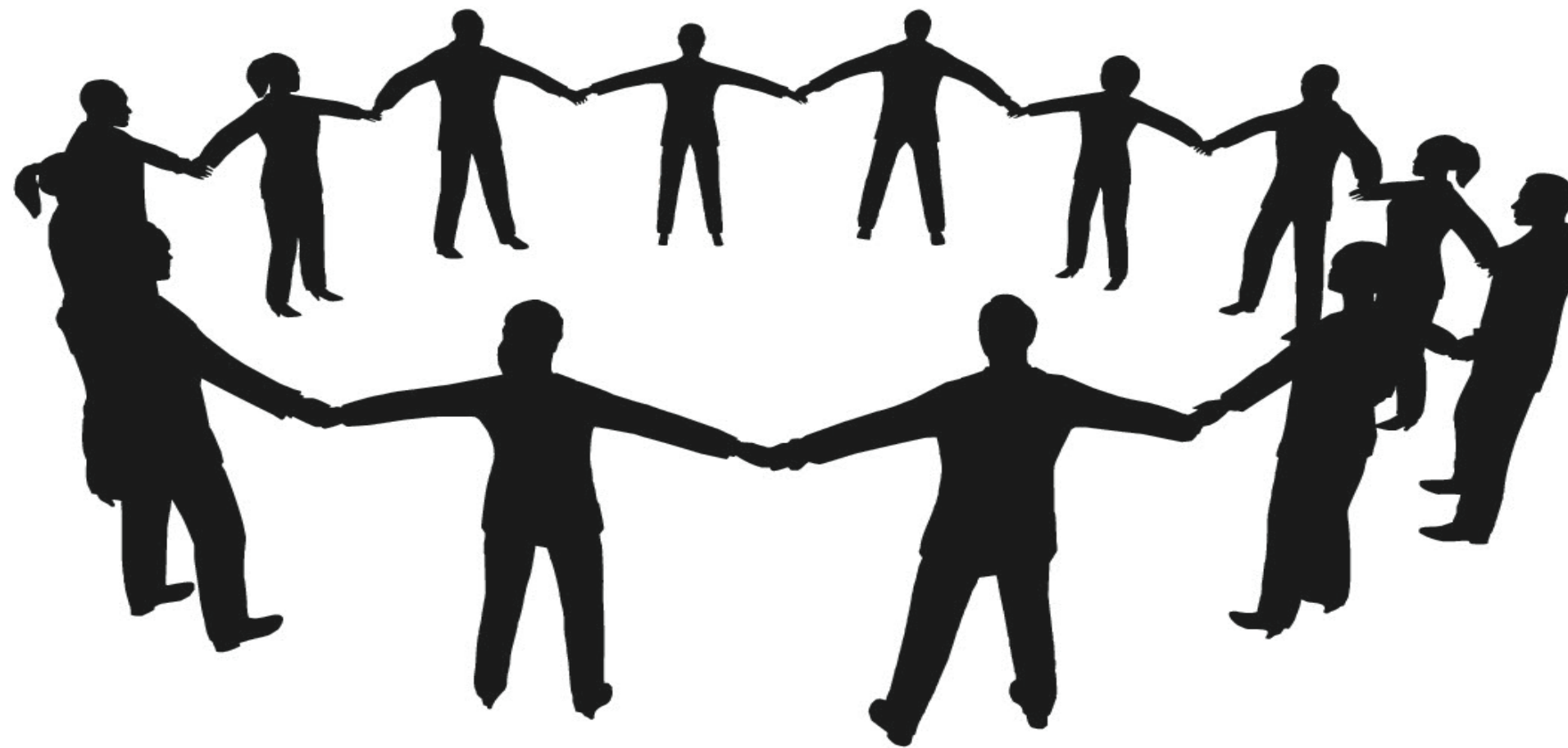
- Implementation

5.15pm Break

- Sustaining the implementation

Each session will offer a brief presentation and some hands-on practice/reflection/training.

Community Agreements





BYC in North East Inner City (NEIC)

- Founded in 1918 to support newsboys during Irish revolutionary period
- Evolved from volunteer run youth club to professional youth work service working with 400 children and young people in North Inner City
- Connected into community, education and youth work networks and initiatives at local, national and EU level
- Began RP story as support for youth work team in 2018, now embedded as part of DNA across full organisation



What is Restorative Practice

Restorative Practice is a value-based philosophy that helps us develop and sustain strong, happy and healthy communities:

- by actively building and maintaining good relationships
- and handling conflict in a nonviolent and constructive way when it arises.

Relationship Building

Conflict Resolution

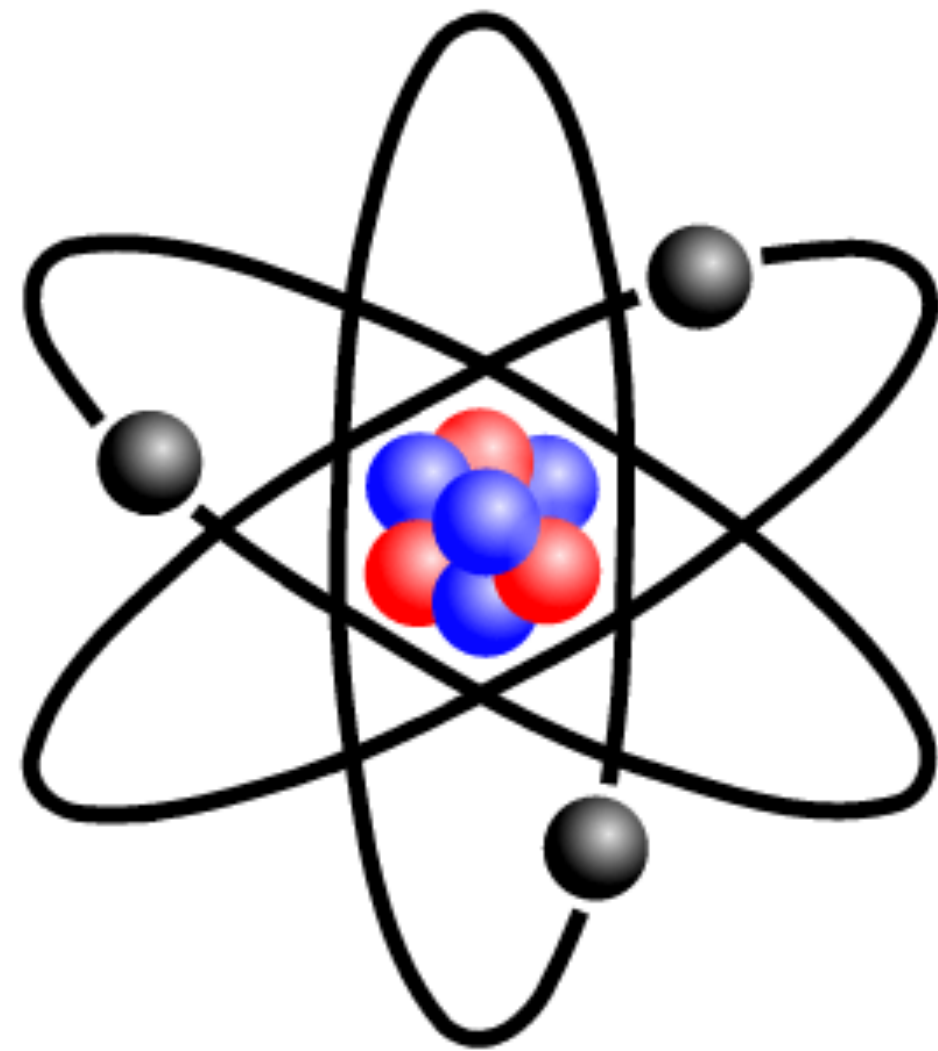
Reflection

- How does BYC's context relate to your organisation?
- Where are you in your own journey as an organisation in terms of relationships, community and conflict resolution?

Lunch



Welcome Back!





Training approach

- Systematic training of all the staff
- Part 1- Introduction to RP training: Restorative language, restorative conversation, fairness, the relationship window, the compass of shame. How do I become more restorative?
- Part 2 - Facilitation skills: Restorative circles and restorative meetings. How do I facilitate restorative processes?
- Have as many as possible trainees complete part 2
- “RP champions” trained as trainers



Training Young People?

Pros

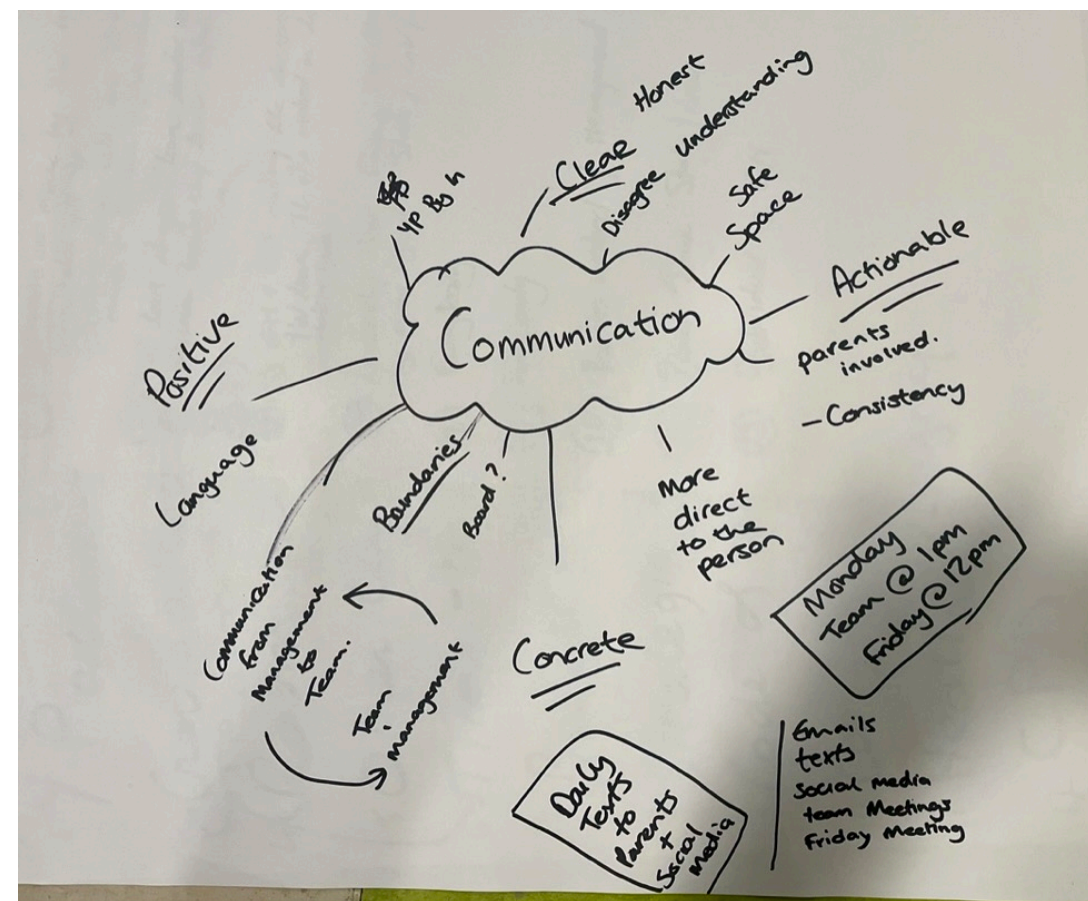
- It builds community
- It improves emotional intelligence
- It empowers YP

Cons

- It takes time
- It requires adapted training material
- Adults modelling RP can be enough

What do you think?

Testimonies of trainees: What did you get from the training?



Taster Training – part I

Restorative language

Restorative questions

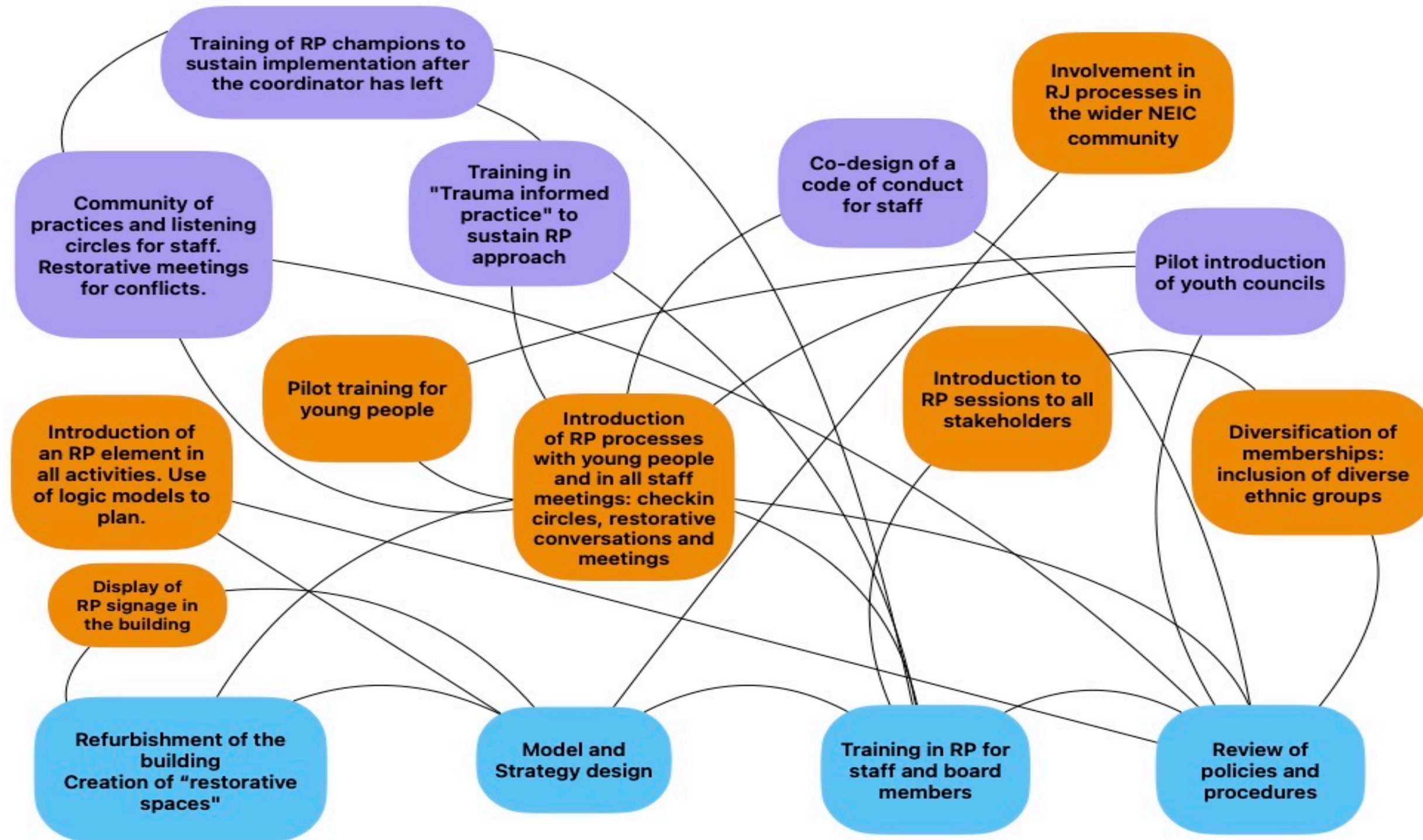
Circles



Break



Implementation



Building refurbishment



Building refurbishment



Building refurbishment



Learnings

- Organic implementation vs logic model planning
- Coordinator position
- Buy-in
- Training
- Monitoring and evaluation
- Decision-making process

Mis-implementation traps

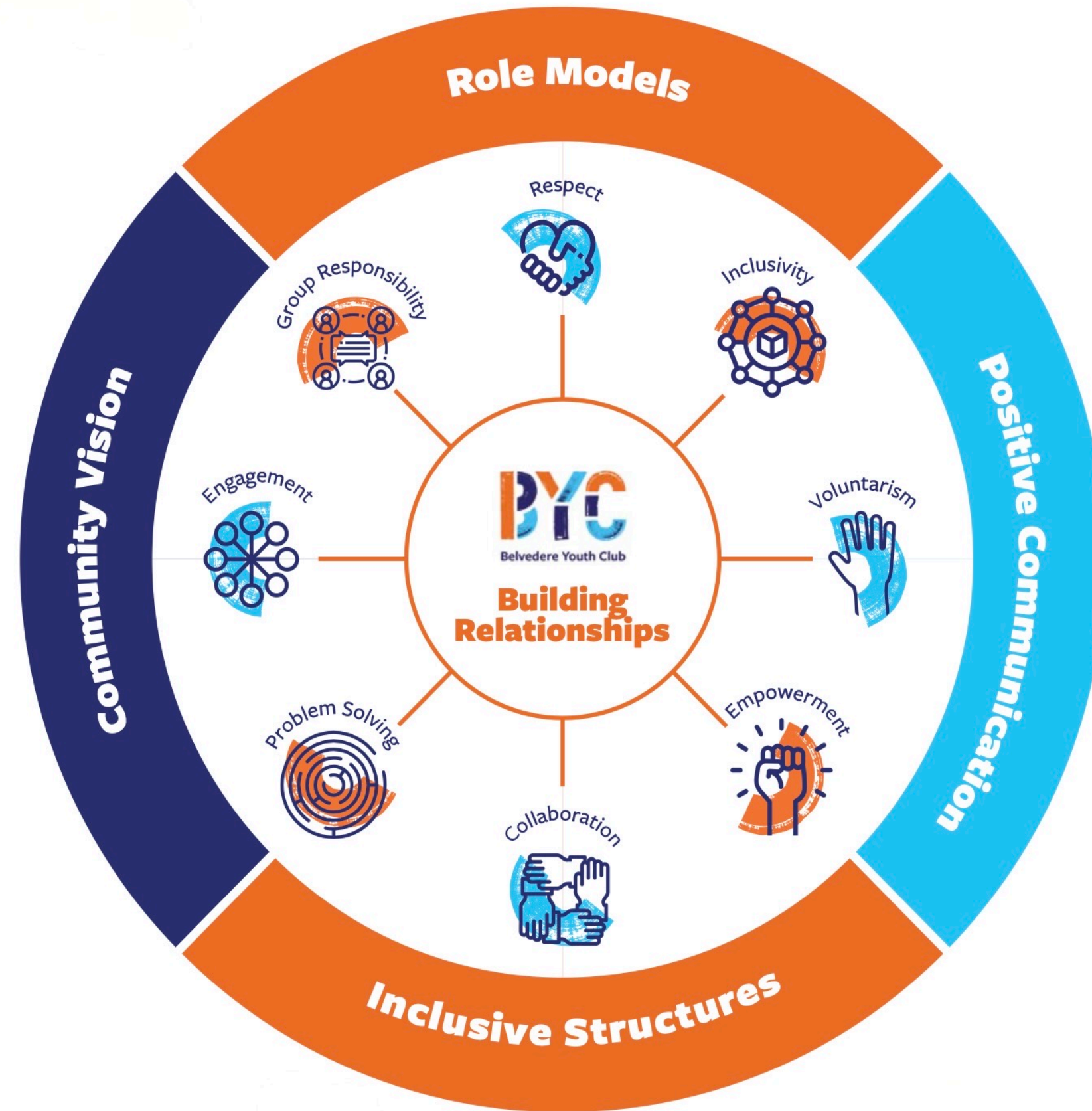
- Mandated top-down mis-implementation
- Narrow mis-implementation focusing on YP behaviours' management
- Colour/gender/power blind mis-implementation
- Train and hope mis-implementation
- Under-resourced, short-term mis-implementation

Small group practice:

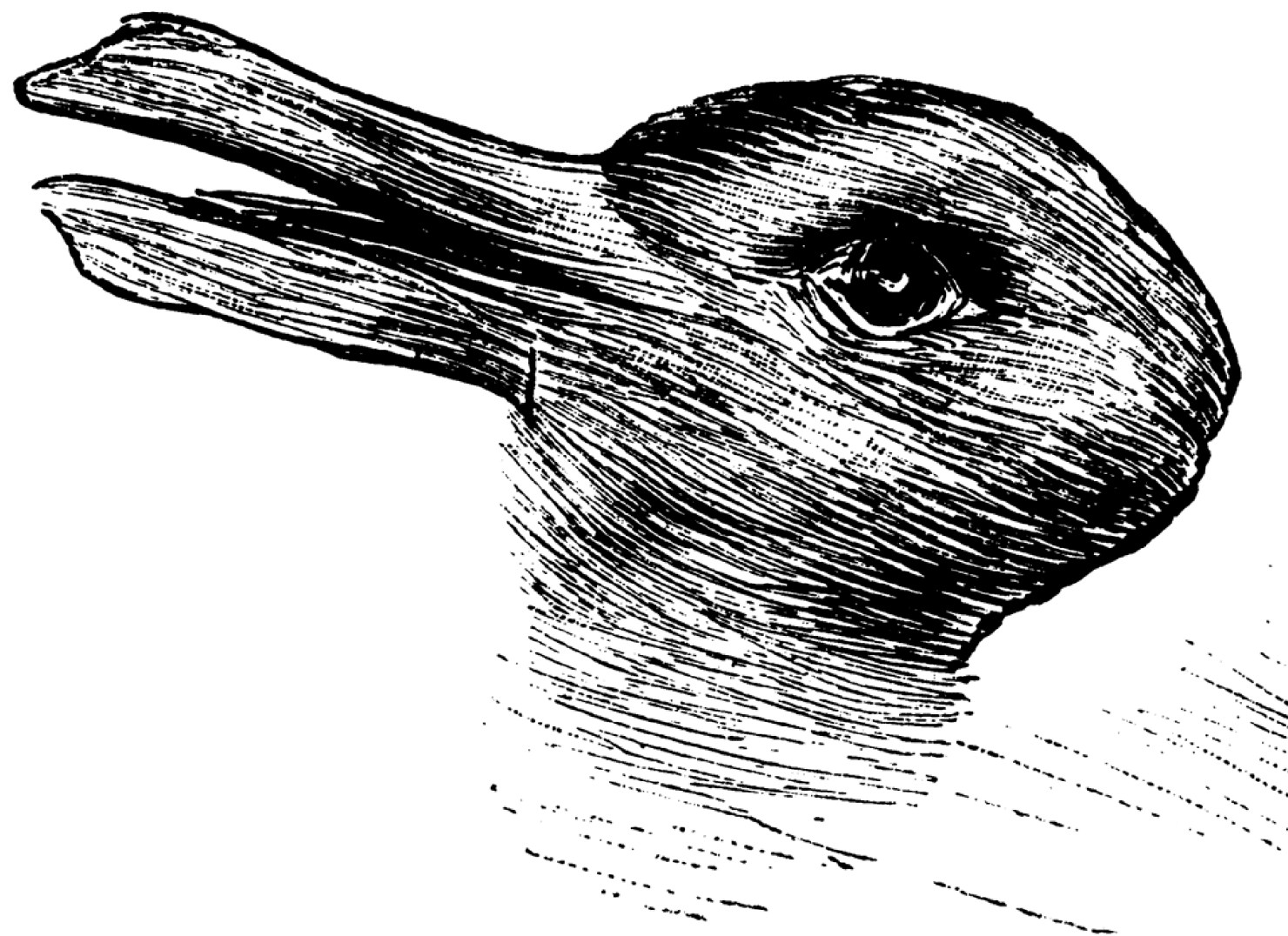
Start making your implementation plan



Visual model



Break



Sustaining

- Practice, practice... reflect and practice
- Community of Practice sessions
- Complementary Training: Trauma-Informed Practice
- Codes of conduct and community agreements
- Documenting, monitoring and evaluating

Testimonies :

What is the most significant challenge?

What is the most significant change?





Closing Circle

- Energy level on a scale of 1 to 10
- What are you taking away from the sessions today?
- One topic/question you would like to be covered tomorrow



Opening Circle & Energiser

- Energy level on a scale of 1 to 10
- One thing you like about your work
- Any question or thought about yesterday sessions?

Overview of today's agenda

- Problem solving circle
- The Effective Use of Community-led Restorative Approaches in NEIC Dublin
- NEIC CoP: Connecting Corporate Funders to the community

Problem Solving circle



Break

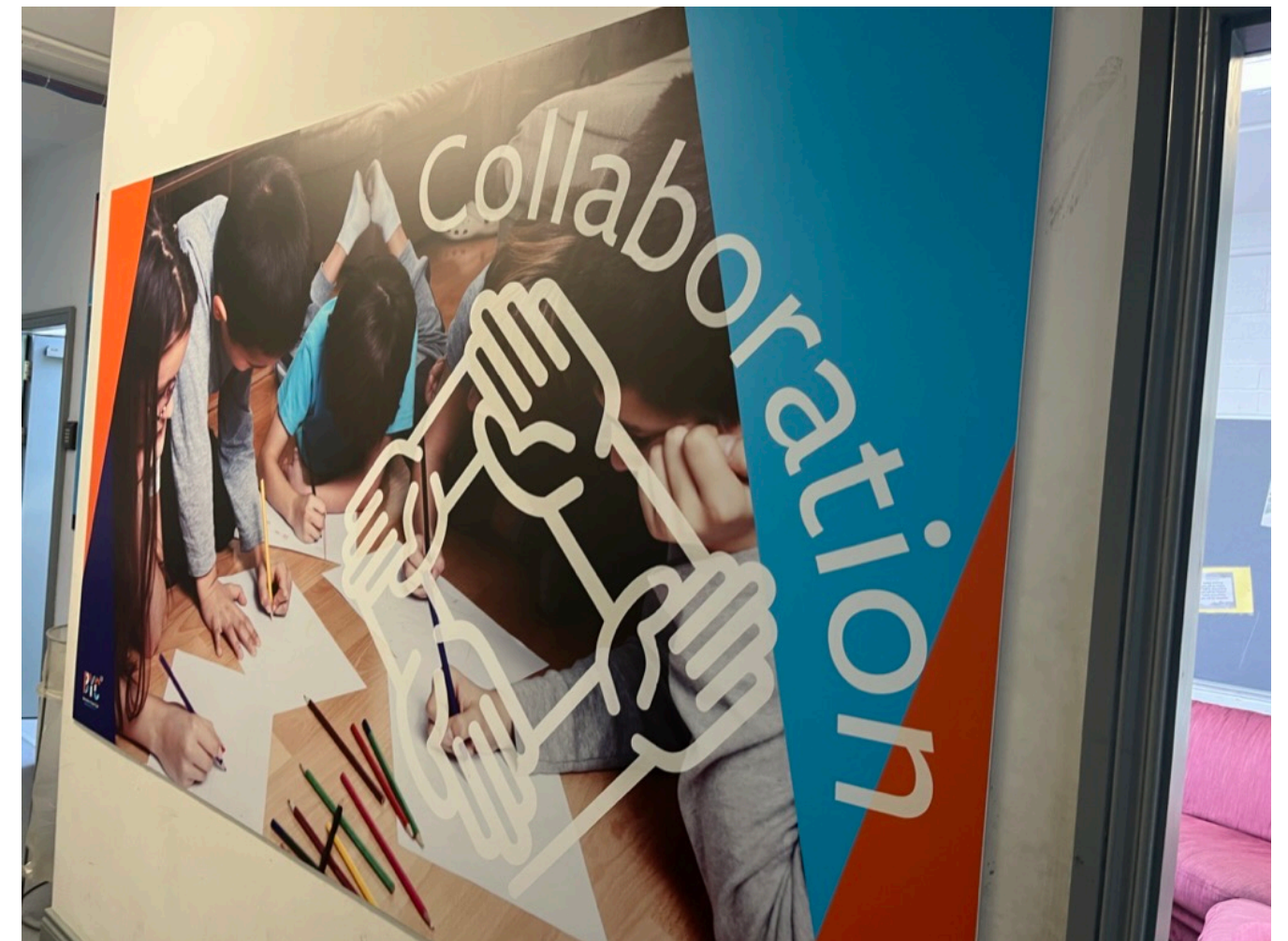




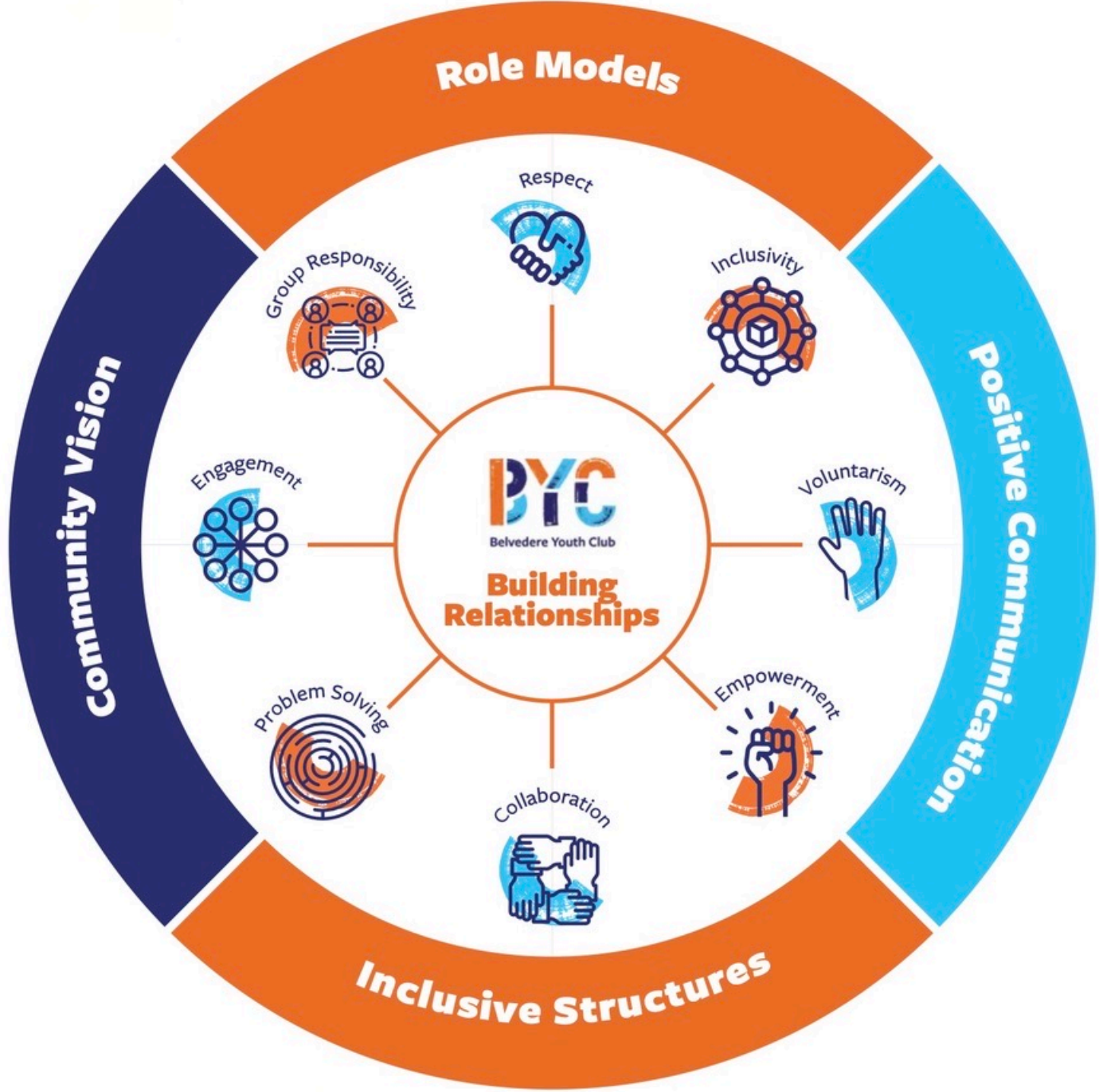
*The Effective Use of Community-
led Restorative Approaches in
North East Inner City Dublin*

Reaching out

- Communicating about RP to parents, stakeholders
- Taster sessions
- Restorative Justice in BYC



Un-answered questions?





Closing Circle

- Energy level on a scale of 1 to 10
- Your main take-away from the sessions