

The Diamond Youth Justice Team  
Family Therapist Role  
Information for Applicants  
Maternity Cover

Belvedere Youth Club BYC CLG.  
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### **Background Information**

Belvedere Youth Club, CLG will work in conjunction with the Probation Service and other stakeholders to deliver The Diamond Youth Justice programme to clients referred through existing pathways.

The Joint Agency Response to Crime programme (JARC) was established in 2014 as a multi-agency response to offender management between An Garda Síochána, the Probation Service and Irish Prison Service.. The strategic objectives of the programme are to:

- Develop and further strengthen a multi-agency approach to the management of crime.
- Prioritise offenders in order to develop programmes which will address their behaviour.
- Reduce crime and increase public safety in local communities.

The aims of Y-JARC are to:

- Develop and further strengthen a multi-agency approach to the management of crime.
- Prioritise offenders in order to develop initiatives which will address their behaviour.
- Reduce crime and increase public safety in local communities.

The Probation Service and An Garda Síochána were tasked by the Department of Justice with developing targeted proposals to address offending by young people in the Dublin North Inner City (NIC).

The central premise of the model is that improved communication and collaboration between respective agencies will help young people who have offended desist from further offending behaviour and will reduce offending behaviour in the area identified.

### **Participant Target Group:**

A Youth-Joint Agency Response to Crime (Y-JARC) to support those aged 12-18 years is being developed in addition to a Joint Agency Response to Crime (JARC) to support those aged 18-24 years in the NIC.

### **Outputs**

It is expected that clients will be seen in the community and within the preferred partner's premises, in additions to JARC and Y-JARC meetings being held on site. In addition, the programme provided will include the following:

- Induction for the young person./Young adult.
- BYC to identifies action points for the participant, potentially including need for referral
- Small group session being held with young people involved in pre-court settings
- One to one session with young person in post-court session
- Support for young person in accessing training opportunity
- Planning session with full team to liaise with other JARC teams to examine lessons from evaluation work
- Therapy sessions organised for young people and family members
- Peer support group facilitated with participants
- External supervision accessed by team leader



### Job Description

The *family therapist* will work as part of the Diamond Youth Justice team to deliver this service. The core team consists of two project workers, a full time family therapist and a part time facilitation role to support the steering group.

The focus of the *family therapist* role will be working with children/young people typically in the 12 to 18 years and 18 to 24 years and their families supporting participation in family therapy services.

It involves providing a high level of support to vulnerable young people, challenging behaviours and building a positive working relationship with each individual in meeting their needs.

An important part of the work is working together with other agencies (Steering Group, Operations Group), especially the Probation Service, to best meet the young person's needs. This programme operates in the context of the Children Act 2001 .

### Candidate Profile

The ideal candidate will have the following:

#### 1. Professional Qualifications, Experience ETC

2 years experience

(a) Possess a 3<sup>rd</sup> level qualification, or equivalent, in a relevant field

AND/ OR

(b) Hold a post graduate qualification in Systemic Family Therapy recognised by the Family Therapy Association of Ireland, or its equivalent body.

AND

(c) Be registered with the Family Therapy Association of Ireland (FTAI). Registration requires two years post graduate training and post qualification and post qualification supervised clinical practice.

AND

(d) Candidates must possess the requisite knowledge and ability, including a high standard of suitability for the proper discharge of the office

#### 2. Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

#### 3. Character

Each candidate for and any person holding the office must be of good character.

### Job Title: Family Therapist

### Summary of Post

The family therapist will work as part of the Diamond Youth Justice Team.



The family therapist will provide family therapy that will support young people and their families to talk, together or individually, often about difficult or distressing issues, in ways that respect their experiences, invite engagement and support recovery.

## Duties

### Clinical

- Be responsible for the delivery of Family Therapy services appropriate to the post in line with best practice.
- Work within limits of professional competence in line with principles of best practice professional conduct and clinical governance.
- Conduct assessments and individual families who are clients of the service
- Establish appropriate Family Therapy contracts with clients.
- Maintain assigned clinical caseload.
- Ensure clinical practice is fully compliant with Children First Legislation.
- Case notes to be kept in line with funder requirements.
- Carry out psycho-educational and mental health promotion activities as appropriate.
- Inform, facilitate and refer clients as appropriate in accessing healthcare and support services.
- Inform clients about legal and psycho-social implications of attending the Family Therapy Service.
- Promptly bring clinical governance issues such as risk, child protection etc. to the attention of the CEO of Belvedere Youth Club or designate as appropriate
- Participate in clinical administration duties as required.
- Work as a member of a Multidisciplinary Team.
- Provide case management supervision if required.
- To liaise with other health, social care and community based services to advocate for service user needs to be met within their care plan.
- Prepare reports as required
- Engage in clinical audit, quality initiatives and service research and evaluation.
- Provide a Family Therapy service across the geographical work area as required.
- Foster an understanding of the role and contribution of family therapy by providing professional consultation, education, guidance and support to others as appropriate.
- Communicate effectively and work in co-operation with other team members and agencies to ensure Multidisciplinary Team service provision.  
Contribute to, promote and safeguard the good reputation of the programme.
- Attend meetings/case-conferences as required.
- Participate in service related working groups/sub-groups as required.
- Work in an ethical and professional manner at all times.
- Promote a culture that values equality, diversity and respect in the workplace.
- To obtain regular supervision of work undertaken from a registered supervisor.
- Working inter-generationally and with trauma focus or trauma informed practice and that the role may involve individual, couple, family and group work approaches with young persons and young adults and their families / partners.



### **Administrative**

- Maintain appropriate client records, databases and statistics in accordance with funder requirements and local guidelines.
- Ensure practice is fully compliant with the requirements of The Freedom of Information Act, Data Protection Acts and other relevant legislation.
- Provide statistical returns and additional data as required to support the effective administration and evaluation of the service.
- Maintain compliance with statutory registration requirements.
- Actively participate in development and continuing improvement initiatives of the service in liaison with the steering group, host organisation and wider team.
- Contribute to policy development, performance monitoring, business proposals and service planning in conjunction with the steering group and host organisation.
- Ensure compliance with all relevant National Financial Regulations for charities.
- Contribute to the development and implementation of information sharing protocols, audit systems, referral pathways and integrated care arrangements.

### **Management and Leadership**

- To participate when appropriate in an area of special clinical interest, clinical group of relevance to the service.
- Initiate and participate in evaluating approaches within particular areas of the service, so that the effects go beyond individual cases and improves the effective running of the service for service users and families.
- To participate in the formulation and implementation of clinical and operational practices and procedures as appropriate.

### **Education & Training**

- Engage in regular case-management and managerial supervision with supervisor.
- The Family Therapist will require to be supervised clinically by a FTAI approved supervisor approximately monthly
- Actively participate in peer supervision with Family Therapy colleagues as appropriate.
- Attend mandatory training programmes.
- Take responsibility for being informed of advances in professional knowledge and practice.
- Participate in continuous professional development initiatives.

### **Health & Safety**

- Comply with and contribute to the development of policies, procedures and safe professional practice and adhere to relevant legislation, regulations and standards.
- Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role.

**To perform other duties, appropriate to the office, as may be assigned.**

### **Terms and Conditions of Employment**

**Salary Scale:** Competitive based on experience.

**Contractual basis:** This is a maternity cover position, 35 hours per week, commencing on 20 July 2026 and running until 31 December 2026, with a possible extension to April 2027, subject to funding.

**Holiday entitlement:** 25 days per annum (pro rata), Good Friday and Christmas Eve concession days.



**Employee Assistance Programme:** 24-hour support and counselling services available to staff and their families.

**Team building days**

### Application Process

Application is by way of Curriculum Vitae (3 pages max) and a one to two page covering letter outlining suitability for the post. Please do not submit any additional material. All applications should be sent to [careers@belvedereyouthclub.ie](mailto:careers@belvedereyouthclub.ie)

All applications must be received **by 5pm 19<sup>th</sup> June 2026**. Late applications will not be considered.

Applications will be shortlisted and Interview will be held week beginning 29<sup>th</sup> of June 2026. Belvedere Youth Club CLG. (BYC) is an equal opportunities employer.

If you wish to discuss any aspect of this post further, please do not hesitate to contact Jenny at 0873447184

